EMPLOYEE ACKNOWLEDGEMENT

I have read the Arizona Snowbowl Employee Handbook. I have discussed any portion that needed clarification with my Manager/Supervisor.

I agree to the rules, regulations, and policies and procedures, of the Arizona Snowbowl, including those on pages 10-16, 19-21, 28-29 and understand this manual does not serve as a contract of employment, which can be terminated at any time, with or without cause.

I understand that the rules, regulations, policies, practices or procedures of the Company, including this Handbook, are subject to change according to the sole discretion of management.

Employee Print Name DEPT

Employee Signature Date

MGR/Supervisor Signature Date

NOTE: After signing this page it must be returned to your Manager/Supervisor for insertion in your personnel file.